

Dissemination Plan

Report on dissemination activities on the national and international level

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Quality is an innovative, quantitative and qualitative research project that aims to examine how, in an era of major change, European citizens living in different national welfare state regimes evaluate the quality of their lives. The project will analyse international-comparative data on the social well-being of citizens and collect new data on social quality in European workplaces in eight strategically selected partner countries: UK, Finland, Sweden, Germany, the Netherlands, Portugal, Hungary and a candidate country for EU enlargement, Bulgaria.

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1. Introduction

The dissemination strategy for Quality is an integral part of our research project. On the following pages we present a plan which we believe will provide the best vehicle for achieving the dissemination goals of the project. The presentation is divided into two parts followed by two Appendices. Part one is a summary of project Quality as it is presented in annex 1 including agreements made on specifications and the implementation at the first Quality meeting in Utrecht and a presentation of Quality's partners. In part two we present the dissemination plan - taking into account the different national plans, our models for communication and dissemination and a strategy typology. The Appendix I is the dissemination plans of the individual partner countries and Appendix II is a sample dissemination follow-up template.

2. Summary of Project Quality (Annex 1)

QUALITY is an innovative, quantitative, and qualitative research project that aims to examine how, in an era of major change, European citizens living in different national welfare state regimes evaluate the quality of their lives. The project will analyse international-comparative data on the social well-being of citizens and collect new data on social quality in European workplaces in eight strategically selected partner countries: the Netherlands, UK, Germany, Portugal, Finland, Hungary, and a candidate country for EU enlargement, Bulgaria and Sweden. The project will run from the 1st of March 2006 until the 1st of March 2009.

Overall aims of the project:

- a. To give insight, from internationally-comparative perspective, in the quality of life and work of European citizens, the way the quality of life and work are interrelated, and the impact organisational policies have on the well-being of European citizens.
- b. To increase our knowledge how and under what conditions European workplaces could be transformed into healthy organisations, where work is organised in a socially as well as economically sustainable manner.
- c. To explore future trends by consulting national high-level groups (policy-makers, politicians, researchers, managers) and by developing and drawing scenarios with respect to trends concerning the quality of life and work of European citizens.
- d. To analyse whether; to what extent and how gender matters in the relationship between well-being and public and organisational policies.
- e. To spread new knowledge emanating from project Quality to strategic political and economic stakeholders, academia and the public.

Specification of overall aim A

- To elaborate theoretically, methodologically and empirically the concept of quality of life; to analyse quality of life for citizens (men and women) in eight partner countries, based on existing internationally-comparative datasets (e.g. European Quality of Life Survey; The World Database of Happiness).

- To get insight in the quality of life of citizens in the partner countries within the context of their working situation, by setting up new quantitative research projects in all participating countries; involving employees in 4 organisations; three private and one public in the expanding services sector.
- To analyse the institutional context of each participating country, based on national expert meetings and relevant policy documents, by mapping out which current socio-economic trends are expected to have an impact on the quality of work of men and women and on their work-life balance.

Specification of overall aim B

- To gain insight in what healthy and socially sustainable organisations are, by examining the perspectives of managers and other employees in one organisation in each country, and by exploring the links between perceptions of healthy organisations and employee well being and quality of life.
- To develop an instrument on the social quality of European workplaces by selecting the relevant items for social quality based on the overall analyses of existing data on quality of life, as mentioned under objective 1 and based on the national research in four organisations as mentioned under objective 2.

Specification of overall aim C

- To gain insight in relevant future trends and its expected implications for the quality of life of male and female citizens in the eight partner countries, by developing scenario analyses that will be discussed in high-level expert groups in each of the participating countries.

Specification of overall aim D

- To get insight in the role of gender in relation to quality of life and work and the impact public and organisational policies have on this relation, by specifying the perspective of gender in each of the parts of the QUALITY project; all analyses will be broken down by gender.

Specification of overall aim E

- Dissemination of the insights of the projects; this final objective is related to all four overall aims and will be operationalised in all specific aims as described in the project objectives; a project website will be developed; the projected audiences would include the European Union, national governments, policy-makers, employers, unions, the scientific community and the general public.

3. Partners in project Quality

1. University Utrecht, the Netherlands (Project Coordinator).
2. Middlesex University Business School, UK.
3. University of Hamburg, Germany.

4. Centro de Investigacao e Estudos de Sociologia, Portugal.
5. University of Jyväskylä, Finland.
6. Kozep Europai Egyetem Alapitvany – Central European University Budapest, Hungary.
7. New Europe Centre for Regional Studies Bulgaria.
8. Göteborg University, Sweden.

4. Dissemination Plan QUALITY

The *dissemination procedures* further specified in this plan, present the consortium's ambition to achieve an efficient and challenging spread of new knowledge on three levels. Each level has several channels, specific for each country. In addition to the more general dissemination procedures, this plan also presents the different national dissemination strategies.

In addition to making reports from the project's different work packages available, the national teams will disseminate jointly and country specific, the findings in a wide variety of ways over the next couple of years. Each country team has developed a national dissemination strategy that details how results shall be presented (see Appendix I):

Dissemination levels and channels

International – most of all Europe, and the global community

National – within each country

Local – in the communities where our case studies are being conducted three groups are targeted for dissemination of the project findings:

- **Policy-makers** – those involved in social and family policy, labour market regulation, non-discrimination and gender equality policies;
- **The civil society** – employers' associations, trade unions, youth NGOs, women's and parents' organisations, the general public;
- **The Academic community** – among researchers, lecturers, students, and experts.

The teams will explore innovative models to promote communication and understanding between different actors on the welfare scene to improve the Social Agenda.

The QUALITY consortium has developed a strategic profile for communication with the scientific community as well as the public in order to contribute to the growth of knowledge and to increase the public appreciation and understanding of research.

In several of the partner countries sick leave, burnout and disability due to stress are of great concern. There is also tendency to highlight work-life issues such as long working hours, flexible working hours and the work-family balance along with gender equality (Transition-National debates 2005). These issues correspond with the main objectives for the QUALITY project notably social well being and quality in European workplaces.

As indicated in the different national dissemination strategies the coverage on the national level will be extensive through information to policymakers, national institutions responsible for public health and

social well being, member of advisory board for social science and economic research, unions, employer organizations, media and NGOs.

5. Models for Dissemination and Communication

The website

The website for Quality is central to the dissemination objectives for the project. It is also important to establish links with similar projects or other projects of relevance. This is of special value in order to pursue an integrated European approach, but also to improve the quality of cross-national comparisons as well as a positive interplay between economic, social and employment policies. The aim of the website is two-fold: to function as a source of information for all interested parties outside the project and as a source of information and support for those within it. We will meet the first aim by:

- Presenting the aims and objectives of the project, its participants, and the project's organisation;
- The presentation of project results, our conferences/meetings; and
- List of project publications, newsletters, press releases as well as updates of new findings in our area of research.

These tasks will be carried out by making sure that the website presents the project in a professional manner with the highest standards while remaining viewer friendly. For this purpose, the website will carry a specially designed project logo as will all documentation from the project.

This leads to the second aim of the website, to serve as support for our project partners. The website will include a "partners only" link where our partners may log works in progress for internal use only, access templates for power point presentations, letterhead etc as well as other internal documentation. We expect to launch the website in June 2006.

Strategic mailing list of stakeholders

Establish a mailing list with country specific strategic stakeholders where results, open seminars or other events, abstracts, publications etc can be announced.

Joint seminars for policymakers and researchers

We intend to organise joint seminars for a limited number of policymakers and members of the academic community, time for the members to meet and discuss. An important part of the concept is that the oral presentations will be available in print after the presentation. These kinds of seminars can be repeated if needed and may be useful in addressing a variety of audiences. This model can be applied on both national and international level. The goal of the model is to promote understand and develop a common knowledge base and language among policymakers and scientists, but also to other stakeholders. By creating places where people with different interests, knowledge and power can meet and interact, it will promote the development of mutual understanding and respect for fundamental rights and common values. Given the aims of the project, it is also important to focus on an intergenerational perspective when disseminating the results.

Interactive communication

The process of gaining access to workplaces included in the project provides an opportunity to communicate the main ideas of the project and organise expert meetings. The national teams plan to explore this possibility to interactive communication about the project.

Findings from various work packages, especially the survey, will be fed back to the participating organizations via a report, and workshops will be offered. At the local level, the healthy organizations workshop findings and process will be disseminated more widely across the participating organisation and to other organisations participating in the QUALITY study.

Publications

Quality has a broad interdisciplinary profile that will lead to a diversified publication policy with publications from the project and articles in national as well as international scientific journals.

Conferences and seminars

Following the broad interdisciplinary profile, each country specifies national and international conferences and seminars to attend for workshops and presentation of papers.

Work to do:

The teams will also develop a common international dissemination strategy targeting European politicians and policy makers, employers and unions, European and world scientific community, and general audience. In addition, to keep in touch with international organisations like the ILO, OECD, and UN along with organisations involved in economic governance such as the World Bank.

6. Dissemination Strategy

The table below presents a strategy matrix for dissemination of information to primary and secondary target groups of interest for this project. Primary targets are divided into two groups. The first consist of political and economic decision makers and stakeholders whose actions have direct bearing on project Quality's financing and on the projects possibilities to affect policy. The second group of primary targets are academics whether connected to universities or private/public research organisations. Members of this group, serve as guarantors that the research produced in the project meets the highest academic standards. Secondary targets include all other groups not listed above. The target groups were composed based on the groups presented in the individual country strategies. The table should be seen as an aid when making decisions about which groups should be informed of events taking place within the project. The table makes no distinctions between international, national or local levels, since for example target groups that should be informed may be represented at all three levels. The decision to inform must therefore be based on content and purpose.

Table 1 Overview of Primary and Secondary Target Groups for Information Dissemination

Method	Internet		Printed publications		Academic meetings		Press releases	
	Website	E Mail	Academic	Popular	Conferences	Seminars	Newsletters	Announcements
Decision-makers and other stakeholders	XX	XX	X	XX	X	XX	XX	XX
Academia	XX	XX	XX		XX	XX	XX	XX
Research institutes “Think tanks” etc.	XX	XX	XX	X		XX	XX	XX
“Free” Researchers ^a	XX	X	XX		X	X	X	X
Funding institutions	X	X		XX	X	X	XX	XX
Students	X		XX	X		X	X	X
Newspapers			X	X			XX	XX
Radio/TV							XX	XX
Web based media	XX	XX					XX	XX
General public	X			X	X	X	X	X

(XX) Primary target

(X) Secondary target

^a Researchers not affiliated with universities or research institutes

Appendix I Dissemination Strategies by Country

The Netherlands

To disseminate the results of the international research project *Quality of life in a changing Europe*, different forms will be used:

1. An expert meeting with policy makers of the Ministry of Social Affairs and Employment; Ministry of Economic Affairs; Ministry of Health, Welfare and Sports, members of advisory boards, like Social-Economic Council; SER, Council for Social Development; RMO and the Council for Public Health and Health Care; RVZ, and officials concerned will be organized. The main topics of discussion are the meaning of quality of life and quality of work in the Netherlands and the impact it has on socio-economic and demographic trends and their policy implications.
2. Seminars will be organized with a small number of important employers in the Netherlands, with representatives from small and medium sized companies and with representatives of employer organizations. We will also invite unions and work councils to this seminar. Main topic of discussion will centre on the role of employers and the possibility of transforming into healthy organisations, where a high level of quality of life and quality of work and economic sustainability can be achieved, in the Netherlands.
3. Presentation of papers using the Quality data and findings at a variety of conferences, seminar, and symposia targeted at Dutch policy makers and employers.
4. The translation of the Quality website into the Dutch language with links to other publications of the Quality project and the Quality website to other relevant publications and to actual information. An interactive discussion platform will be part of the website.
5. The publication of Dutch member's research in scientific and more popular magazines. Interviews in the media, e.g. newspapers, magazines, radio.

The United Kingdom

Target audiences in the UK include policymakers, employers, trade unions, academics, and wider public. We will aim for local employer and trade union organisations as well as wider national and international audiences. The following channels will be used for dissemination to our target audiences:

1. The UK team will build on contacts and dissemination from previous EU research projects.
2. As dissemination of a preceding EU project, Transitions, is ongoing, this will provide opportunities to highlight this new project. At the national level, we have been invited to talk about the earlier "Transitions" project to the CBI (Confederation of British Industry) and will indicate that the QUALITY project is likely to be similarly of interest to them. We also disseminated the Transitions project to policy makers, traded unions, employers and academics through invited seminars (for example in Downing Street and to the Institute of Public Policy Research) and intend to similarly disseminate the findings of the QUALITY project. We will also build on a range of international dissemination forum, used in Transitions.
3. Feedback to participating organisations: Findings from various work packages, especially the survey, will be fed back to the participating organizations via report, and workshops will be offered. At the local level, the healthy organizations workshop findings and process will be

disseminated more widely across the participating organisation and to other organisations participating in the QUALITY study.

4. Written articles will be disseminated in trade journals, HR magazines, employers' journals, policy journals and academic journals. We receive many requests for such articles based on our previous research. Trade journals might include D'TI (Department of Trade and Industry) publications, Management Today, Croner's Reference book for Employers.
5. Practitioner newsletters we will target will include; The Union Ideas Network (www.uin.org.uk) Academic journals based in the UK including Work, Employment and Society, Personnel Review, Journal of Social Policy, Community, Work and Family, will targeted. We will also write articles for European journals such as European Journal of Social Policy and for North American and other non-European audiences, especially through the Sloan Foundations work-life website.
6. Papers will be presented at a variety of conferences, seminars and workshops throughout the UK. These include academic, policymaker, employers and other audiences. Again, the UK team gets many requests for such presentations. At the local level, presentations will be made to university departments, local employer and trade union groups Examples of UK academic conferences to which we will submit papers include British Psychological Society Occupational Psychology conference, British Academy of Management Gender, Work and Organisation conference (2007 and 2009). Conferences organised by the DTI (for example through the Gender Research Forum's programme of conferences and workshops). At the European level, a presentation will be made at the European Conference Board's European Work-Life and Diversity Conference. We will submit papers to European conferences such as:
 - International Conference on Community, Work and Family, Lisbon 2007
 - European Academy of Management (EURAM)
 - European Association of Work and Organisational Psychology conference (EAWOP)
7. Educational materials: the findings will be disseminated via lectures and seminars, for example to MBA and HRM students.
8. Media coverage: we will issue press releases and contact journalists from the Guardian, The Independent and the Times to write articles on the project, at the stage of disseminating each phase's findings. We will also contact local papers (London Evening Standard, Manchester Evening News), as well as major TV and radio stations, the UK team is often consulted by journalists.
9. Website links: the project website will be publicised via various UK based websites, in particular the work-life research centre website (www.workliferesearch.org) our institutional websites and those of employers, trade unions and voluntary associations. At the international level, material will be disseminated via the newsletter, literature data base etc Sloan work-family network (USA).

Germany

Target group 1 - Policy makers

Ministries

- Ministry of Health, Berlin
- Ministry of Work and Labour, Berlin
- Ministry of Family, Berlin (Regional institutions, Senate of the Free and Hanseatic City of Hamburg)

Target group 2 - Civil society

Unions (with high visibility in public debates)

- The DGB National Executive
- United Service Union (Ver.di)
- Union of Food, Beverages and Catering
- Marburger Bund
- Bank and Insurance Union

Association of Welfare and Charity Organisations (Paritaetischer Wohlfahrtsverband)

Media (via Press Office University of Hamburg)

- Deutschlandradio, Berlin
- Radio Eins, Berlin
- NDR-Radio, Hamburg (NDR Kultur)
- TV, NDR, Hamburg
- Print, Hamburger Abendblatt
- Print, Frankfurter Allgemeine Zeitung
- Print, Süddeutsche Zeitung
- Print, Frankfurter Rundschau
- Print, Berliner Zeitung
- Print, Tagesspiegel Berlin

Target group 3 – Academic community

National conferences

- Conference of the German Sociological Association 2008
- Conference of the Section Social Indicators of the German Sociological Association in spring 2007
- Conference of the Section Social Structures of the German Sociological Association in summer 2007
- Conference of the Section Organisational Sociology of the German Sociological Association in spring 2007
- Conference of the German Association of Psychology 2008 (section I/O-psychology)
- Conference of the German Association of Business Administration 2007 & 2008 (depending on the conference theme)

Research organizations

- Robert-Koch-Institute
- Fraunhofer-Society
- Max-Planck-Society

Universities

- Presentation of findings in workshops, seminars, etc. organized by departments of interest (sociology, organizations psychology, gender studies, etc.) at national universities.

Portugal

The dissemination of the project in Portugal will include either to give visibility to its existence since now and later the presentation of its main results.

1. Target groups interested in the Quality project are Human Resource managers, the companies who apply to the several best practice awards emerging in Portugal; partners of Equal/ESF

- programmes, like NGO, unions, employer associations; and also academics and policy makers, as well as business journalists.
2. Media used in the dissemination will be e-mail, the site of CIES, direct contact in expert meetings, interviews for newspapers, but also the multiple seminars where the Portuguese team is invited to participate. For instance, we mentioned the project in a seminar held by University of Oporto for the post-graduate students of Family and Social Change, 28th April; in a conference on social responsibility and diversity promoted by IBM, last 15th May;
 3. Articles will be written for scientific journals and for business reviews, pretty much interested on the topic of Quality of Life, like Portuguese *Revista Exame*.
 4. The Community, Work and Family 2nd Conference, to be hold in Lisbon, hosted by the Portuguese team, next 12-14 April 2007, will be a good opportunity to disseminate the project near around 200 worldwide conferences
 5. Papers will also be presented at the European Sociological Association congress, Glasgow, 2007; and the Portuguese Sociological Association congress, in 2008.

Hungary

Target audiences in Hungary include policymakers, employers, trade unions, academics, and wider public.

1. We will contact and disseminate the results of this project to all experts (and their institutions) who participated at expert interviews and meetings.
2. We will also write short reports about the results of the project to participating institutions, companies, etc. We will get in touch with HR departments in particular, as well as trade unions in these companies and direct their attention to the outcomes.
3. We expect to write several academic articles in journals such as the European Journal of Sociology, or Gender & Society.
4. Within the Central European Institution, we will inform our colleagues about the ongoing work, link the QUALITY website the department's website, and attempt to link up with other EU funded projects especially in the Policy Studies Department.
5. We will use material from the project to train students in PhD and MA level classes so they can disseminate the information and use the results in their home countries upon their return (Students come from over 80 countries to study at the CEU).
6. We plan to present papers at conferences both at the sociology conferences in Hungary and internationally. We will present preliminary results at workshops at the CEU as well as other universities in Budapest.
7. Finally, media reports will be written to make the results and even the preliminary results available to wider audiences. Short pieces will be published in weekly journals as well as web-based publications in Hungarian.

Bulgaria

The team in Bulgaria will target policy makers, employers' unions, trade unions, parents' associations and other civic organisations, the wider public, as well as researchers, lecturers and students in the academic community. The dissemination will be organised on national and local (Plovdiv region) level. We will also participate in the combined international strategy of the project team. We plan to carry out the following activities:

1. We will present the briefing paper, which is a deliverable of Work package 3 at a meeting of experts from the New Europe Centre, the departments of sociology and of business studies at the University of Plovdiv in April 2007.
2. We will organise one meeting with experts from state agencies (labour and social policy, employment agency, anti-discrimination unit, Ministry of Health) and the Podkrepa trade union and the Confederation of the Independent Syndicates, Bulgarian Business Chamber, Chamber of Commerce and Industry, association Dobrotvorstvo and other NGOs in Sofia to discuss the scenarios for Workpackage 6 in spring 2008.
3. We will organise a news briefing at the University of Plovdiv in autumn 2007 inviting local newspapers, radio Plovdiv and local TV stations in 2005 to present project findings from the first stage of the research and another in 2008 for findings from the second stage.
4. We offer to present results from the survey in a comparative perspective, at meetings with the managers and employees from the four companies taking part in the project.
5. We will present papers at national conferences such as the Annual Conference of the Union of Scientists, the scientific conferences of the Academy of Sciences, the bi-annual congress of the Bulgarian Sociological Association.
6. We will send articles to academic journals such as Sociological Problems, the Proceedings of the Faculty of Business and Social Sciences of the University of Plovdiv and to policy journals such as Problems of Labour, Social Policy and other.
7. We will organise seminar discussions on the research topic, its findings and their policy implications with students in macroeconomics, business administration, political science, social pedagogy at Plovdiv University in the spring semester of 2007 and 2008.

Finland

Target group 1 - Policy Makers

National level

- Ministry of Labour; Ministry of Social Affairs and Health
- STAKES, SITRA (The Finnish National Fund for Research and Development), KTL (National Public Health Institute), KEELA (The Social Insurance Institution of Finland), TITL (Finnish Institute of Occupational Health, FIOH) through expert meetings concerning the national reports; written statements; etc information via email when necessary.

Local level

- STAKES, Research and Development Centre for Welfare and Health, Jyväskylä; T&E Centre, Employment and Economic Development Centre, Jyväskylä will be informed about the project and its results via e-mails, telephone and personal visits if needed.

Target group 2 - Civil Society

National level

- Trade unions and employers' associations, national offices, representatives will be asked to join the expert meetings.
- Written statements considering the national reports

Local level

- Local offices of trade unions and employers' associations, especially those with relevance to the selection of survey organisations. Associations of unemployed people.
- E-mails, project brochures and visits when needed

Target Group 3 - Academic Community

International level

- ESA Conferences; Biannual Conferences of the Nordic Sociological Association; Community, Work & Family Conferences; Conference of the International Working Party on Labour Market Segmentation etc.
- Results of surveys and interviews will be reported and discussed in international conferences as they are completed

National level

- The Graduate School on Labour and Welfare Studies; Work Research Centre, University of Tampere will be informed about the project and its results.
- The Annual Work Research Days (Työelämän tutkimuspäivät); The Annual Conferences of the Finnish Social Policy Association (Sosiaalipolitiikan päivät); Annual Sociological Conference (Sosiologipäivät); Annual Family Research Days (perhetutkimuksen päivät) results will be reported and discussed, for instance, in above-mentioned national conferences and seminars

Local level

- University of Jyväskylä (JY): Dept of Social Science and Philosophy; Family Research Centre, Agora; The Wellness Technology Centre, Viveca informed via the Internet, face-to-face meetings
- Doctoral students: Doctoral seminar in Work Life Research; BA & MA students: lecture series and seminars, such as “Sosiaali- ja työpolitiikka” and “Perspectives to Finnish Society” informed about the project and its results during lectures series and seminars.

Sweden

The Swedish dissemination strategy will build on contacts and channels established in earlier EU, international or national research projects, as well as developing contacts with new strategic stakeholders.

Previous and new contact on the national level

The Transition project had, by invitations from the Equal Opportunities Ombudsman the opportunity to present results in an international context as well as in the Swedish Parliament. We will continue to use these channels, but also get in contact with The Ministry of Industry, Employment and Communication and the Ministry of Social Affairs.

In Sweden, questions concerning quality of life have been recognised as an important area of research for a long time. Because of an alarming rise of employees on sick leave, issues related to working life conditions have had high priority. We will inform the Swedish National Institute of Public Health (SNIPH), the National Board of Health and Welfare (SOS), The Confederation of Swedish Enterprise, the Swedish Confederation of Professional Employees (TCO), The Swedish Confederation of Professional Associations and The Swedish Trade Union Confederation (LO) about activities and results in the Quality project.

We will also inform research foundations specially those targeting working life issues; the Institute for Labour Market Policy Evaluation (IFAU) and the Research Council for Social Science and Working Life (FAS) along with the Swedish Confederation for Employers.

Working life research is a widespread topic through the research community and the team members cooperate with Centre for Health Equity Studies (CHESS) at Karolinska Institutet (KI) and Stockholm University, The National Institute of Working Life (NIWL).

Feedback to participating organisations

Results and events will be fed back to the participating organisation with a special attention the local equality committees at each workplace.

Local organisations and channels

Presentations will be made at university departments; the Centre for Public Sector Research (CEFOS) and the Department for Working Life. CEFOS where the project is hosted has a well-developed media and communication strategy with media coverage from local, regional and national papers as well as TV and radio.

Göteborg University has a developed communication strategy that the Quality project will benefit from, such as the yearly International Science Festival, where researchers present their research to the general audience as well as to other scholars, short Lunch seminars at one of the bookstores in the city. The Science Festival is always covered by national and local media.

Publications

We aim at writing articles in international as well as national peer reviewed journals, but also in trade union journals as well as other professional journals national as well as international. Since the team has a multidisciplinary composition sociology/social work, economics and political science, we will use this potential to reach out to the scientific community.

Seminars and Conferences

We will present papers at a variety of conferences, seminars and workshops national and international using our multidisciplinary composition as a resource to reach a wide audience. Some examples, the Research Council for Social Science and Working Life (FAS) gives an annual conference together with The Institute for Labour Market Policy Evaluation (IFAU), The Nordic Sociological Association biannual Conferences; Community, Work & Family April 2007 in Lisbon, Portugal, The European Sociological Association (ESA) biannual conference.

Appendix II Dissemination Follow-up Templates

Academic dissemination

Conferences attended by team members			
When	What	Where	Who

Academic presentations by team members			
When	What	Where	Who

Scientific articles and books by team members			
Author	Date	Title	Source

Practical dissemination and exploitation of results

Working papers and reports produced by team members			
Author	Date	Title	Details

Popular articles produced by team members			
Author	Date	Title	Source

Interviews, lectures, discussions, meetings, seminars given and organised by team members			
When	What	Where	Who
